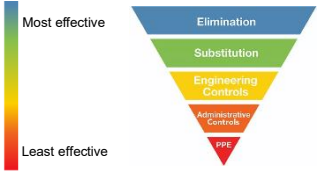


Project:	Lynch Depots + Client Sites	RA No:	56	Review Date
Operation / Task:	Driver Counter Terrorism	Persons at risk:	All Employees	31/01/2027
Location / Area:	Lynch Depots/Client Sites	Public at risk:	Yes	
Monitoring Responsibility:	HSQE Team, Drivers/Supervisors, Compliance Manager, Transport Managers			

KEY

S = Severity Rating



- Negligible
- Minor Injury
- Major Injury (RIDDOR)
- Fatality
- Multiple Fatality

L = Likelihood of Occurrence

- Improbable
- Remote 1 – 10%
- Possible 10 – 50%
- Probable 50 – 90%
- Almost certain 90%+

RR = Risk Rating

Severity	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	Likelihood				

Risk Legend:

- R** Unacceptable risk, plan out or add further controls.
- O** Acceptable only if no other method viable & with high level controls in place.
- Y** Acceptable with suitable controls.
- G** Acceptable, no further action required.

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Vehicle Counter Terrorism on highways and depots	<p>Lynch vehicles to be used to cause harm to human life and property through terrorist activities e.g., Deliberate vehicle-ramming into crowd of people is a tactic used by terrorists becoming a major terrorist tactic in the 2010s as it requires little skill to perpetrate and has the potential to cause significant casualties.</p> <p>Deliberate vehicle-ramming can be carried out in the course of other types of crimes, including road rage incidents.</p>	4	4	16	<ul style="list-style-type: none"> Lynch drivers will avoid talking about loads or routes with unauthorised persons (including over radios and telephones). Do not post information about your route or location on social media, be aware of your 'digital footprint', and take care to avoid unwitting disclosure of route/location through mobile phone security settings and geolocation of pictures. Discuss high risk routes with your transport office. Lynch drivers will lock and secure their vehicle whenever leaving the cab unattended and keep the keys secure, including when unloading and loading, always follow company security policies and instructions found O7 – COUNTER TERRORISM POLICY (F-Pol 06) 	4	2	8	<p>HSQE Team</p> <p>All drivers.</p> <p>Driver Supervisors</p> <p>Transport Managers</p> <p>Transport Compliance Manager</p>

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KEY

S = Severity Rating

Most effective
Least effective

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- Negligible
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2	2	4	6	8	10	
1	1	2	3	4	5	
		1	2	3	4	5

Severity

Likelihood

Risk Rating Legend:

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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Counter Terrorism on highways and depots	<p>Deliberate vehicle-ramming incidents have been caused due to a driver's psychiatric disorder.</p> <p>Vehicles can be used by attackers to breach buildings with locked gates, before detonating explosives.</p>	4	4	16	<ul style="list-style-type: none"> All Lynch drivers will carry out visual walk around checks when leaving and returning to their vehicle to ensure it has not been tampered with and will report any irregularity in loading, locking, sealing or documentation to their line manager. When conducting walk around checks drivers must think Security as well as Safety. No Lynch driver will carry goods for anyone or any other company, other than their authorised load. All loads must be authorised by Transport Manager. 	4	2	8	<p>HSQE Team</p> <p>All drivers.</p> <p>Driver Supervisors</p> <p>Transport Managers</p> <p>Transport Compliance Manager</p>
Vehicle Counter Terrorism on highways and depots	<p>Vehicles be also be used in 'follow-up' attacks.</p> <p>Attacks can be carried out by different groups, motivated by different extremist motivation.</p>	4	4	16	<ul style="list-style-type: none"> If any Lynch driver is forced to change their route, they must inform the Transport Office immediately. 				

Project:	Lynch Depots + Client Sites	RA No:	56	Review Date
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KEY

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2	2	4	6	8	10	
1	1	2	3	4	5	
	Likelihood					

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Vehicle Counter Terrorism on highways and depots	Vehicles be also be used in 'follow-up' attacks. Attacks can be carried out by different groups, motivated by different extremist motivation.	4	4	16	<ul style="list-style-type: none"> If anyone is acting suspiciously or something 'doesn't feel right' either at the depot or on the road, report it to (Action Counters Terrorism) ACT, call 0800 789 321 and contact the Transport Office immediately. Lynch do not allow unauthorised passengers into any vehicle cab. Lynch drivers are requested to keep their phones fully charged and on their person at all times. Always store important phone numbers. Be mindful of your personal security at all times. Keep ID documentation and wallets secure and out of sight. Beware of attempts to deceive, such as by bogus Police and DVSA Officers - Stay vigilant always. 	4	2	8	HSQE Team All drivers. Driver Supervisors Transport Managers Transport Compliance Manager

Risk Assessment Prepared By:

Paul Lynch

Signature:

Date:

31/01/2026

Risk Assessment Reviewed By:

Daniela Rizvan

Signature:

Date:

31/01/2026



Owner: Head of HSQE

Version: 3

LF263

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Internal Use

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